

We are currently recruiting for a  
Human Services Instructor

Opening Date: 06/06/2011  
Closing Date: Open until filled



### **TERMS OF EMPLOYMENT**

This is a full time faculty position with a 9-month contract; possible summer teaching contracts are negotiated separately

### **SALARY & BENEFITS**

Salary placement depends on education and experience; FBCC employs a Salary Matrix.

The college also provides an excellent benefits package, which includes medical, dental, and vision coverage; retirement plan ; and the option to purchase AFLAC coverage.

### **SUMMARY**

Fort Berthold Community College in New Town, North Dakota, seeks an energetic, culturally-aware, and community-conscious leader for one full-time Human Services Instructor position starting in September 2011.

This position provides instruction, advising, and practicum supervision/oversight to students interested in working in the social services and addiction fields. The Human Services Program offers a certificate in addiction counseling, and associate of arts degrees in Addiction Studies, Public/Tribal Administration, and Human Services. Instructors at FBCC work with students of cultural backgrounds from the Mandan, Hidatsa, and Arikara Nation, as well as with other Native American tribes, having a broad range of language skills, academic preparation, and life circumstances. To foster the educational goals of our student body, FBCC recognizes the need for courses presented in a variety of non-traditional formats, including online and hybrid; ability to develop these types of courses is preferred. FBCC's core merits are Culture, Constructivism, Technology, and Information Literacy. Faculty are expected to employ constructivist methods to the fullest extent possible, to encourage student use of technology, to provide research opportunities that involve gaining competence in information literacy, and especially to incorporate the culture of the Mandan, Hidatsa, and Arikara Nation into courses and programs. The Human Services program has long been a leader in innovative instruction at the college. Opportunities for innovation continue with college support for curriculum development and an array of technical resources.

Instructors are expected to actively participate in the campus community and in the administrative responsibilities of the program and the college.

### **MINIMUM QUALIFICATIONS**

Master's Degree from an accredited institution in Social Work, Counseling, or related field  
Five years of full-time, agency-based experience in the human services field

AND

Experience supervising professionals in an agency setting

AND

Experience teaching/training at the college level or to professionals working in the field

### **PREFERRED QUALIFICATIONS**

Experience teaching/training at the college level or to professionals working in the field

## REQUIRED DOCUMENTS FOR APPLICATION

Official Transcript

Completed FBCC Application (go to <http://www.fortbertholdcc.edu> ; click on 'Employment') including 3 letters of reference

Resume and Cover Letter

## WHY FBCC

The mission of Fort Berthold Community College is to *provide quality Cultural, Academic, and Vocational education and services for the Mandan, Hidatsa, and Arikara Nation*. In the spirit of community we invite you to join us at FBCC to encourage a better understanding of our world. We are a college community enriched by the culture and traditions of our students and staff. Each individual and group has the potential to contribute in our learning environment. Each has dignity. To diminish the dignity of one is to diminish the dignity of us all. We encourage all interested persons to apply and wish all of you success on your search.

For complete information on this and other job opportunities, please visit our web site at <http://www.fortbertholdcc.edu>

Or contact Dr. Clarice Baker-Big Back, Vice President of Academics, at (701) 627-4738, ext. 248  
We are an EO institution

## Application Information

<b>Contact:</b>	Dr. Clarice Baker-Big Back, Vice President of Academics  Fort Berthold Community College  220 8 <sup>th</sup> Ave N/PO Box 490  New Town ND 59763  701) 627-4738, ext. 248
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